



BUKURA AGRICULTURAL COLLEGE

P. O. Box 23 – 50105, BUKURA

TEL:020-3505479 E-mail:principal@bukuracollege.ac.ke Websit:www.bukuracollege.ac.ke
Sigalagala – Butere Road

JOB ADVERT

Bukura Agricultural College is a government middle level College offering training in Agriculture and related fields. The College seeks to recruit and retain self-motivated, dynamic and result oriented person to fill the following vacancy.

Lecturer Veterinary Medicine - Job Grade: BAC6 - Two (2) Posts

Job Reference- LEC BVM/BAC6/2024/03

Job Specification

This will be the entry and training grade for the Lecturer cadre. An officer at this level will work under the supervision and guidance of a senior officer. Duties and responsibilities will entail: -

- i. Prepare teaching content and conduct lectures to students to impart skills and knowledge necessary for job market, self-employment and generate income to the college
- ii. Prepare training materials and schemes of work for trainees to ensure the facilitation of effective and efficient training
- iii. Design and deliver specialized training programmes for students and farmers to enhance community development, corporate social responsibility and to generate income for the college
- iv. Carry out research under the guidance of a senior lecturer for generation of new knowledge for the college, the community and self-career development
- v. Supervise students research projects to assess their ability to apply the knowledge and skills acquired in the course of training
- vi. Conduct seminars and workshops to the community and students to disseminate knowledge and skills and generate income to the college
- vii. Supervise practical demonstrations and assessing performance of the instructors and technologists for effective and progressive training

- viii. Assess performance of students by setting and administering examinations to determine concept understanding and allow for progression of the student to the next academic level
- ix. Mark and award of grades to students for purpose of evaluation leading to final awarding of academic certificates.
- x. Participate in production of educational materials for students' self-acquisition of knowledge as per the requirements of the curriculum
- xi. Guide and counsel students in academics and social welfare to build the academic excellence and good character development of the students

Person Specification

For appointment to this grade, a candidate must have: -

- i. Bachelor's degree in any of the following disciplines: - Veterinary Medicine, or equivalent qualification from a recognized institution.
- ii. Membership to a professional body (KVB)
- iii. Proficiency in computer applications;
- iv. Meets the provisions of Chapter Six of the Constitution.

Lecturer Horticulture- Job Grade: BAC6 - One (1) Post

Job Reference- LEC HORT/BAC6/2024/08

Job Specification

This will be the entry and training grade for the Lecturer cadre. An officer at this level will work under the supervision and guidance of a senior officer. Duties and responsibilities will entail: -

- i. Prepare teaching content and conduct lectures to students to impart skills and knowledge necessary for job market, self-employment and generate income to the college
- ii. Prepare training materials and schemes of work for trainees to ensure the facilitation of effective and efficient training
- iii. Design and deliver specialized training programmes for students and farmers to enhance community development, corporate social responsibility and to generate income for the college
- iv. Carry out research under the guidance of a senior lecturer for generation of new knowledge for the college, the community and self-career development

- v. Supervise students research projects to assess their ability to apply the knowledge and skills acquired in the course of training
- vi. Conduct seminars and workshops to the community and students to disseminate knowledge and skills and generate income to the college
- vii. Supervise practical demonstrations and assessing performance of the instructors and technologists for effective and progressive training
- viii. Assess performance of students by setting and administering examinations to determine concept understanding and allow for progression of the student to the next academic level
- ix. Mark and award of grades to students for purpose of evaluation leading to final awarding of academic certificates.
- x. Participate in production of educational materials for students' self-acquisition of knowledge as per the requirements of the curriculum
- xi. Guide and counsel students in academics and social welfare to build the academic excellence and good character development of the students

Person Specification

For appointment to this grade, a candidate must have: -

- i. Bachelor's degree in any of the following disciplines: -Horticulture or equivalent qualification from a recognized institution.
- ii. Membership to a professional body
- iii. Proficiency in computer applications;
- iv. Meets the provisions of Chapter Six of the Constitution.

Lecturer Agricultural Engineering- Job Grade: BAC6 - One (1) Post

Job Reference- LEC AGE/BAC6/2024/04

Job Specification

This will be the entry and training grade for the Lecturer cadre. An officer at this level will work under the supervision and guidance of a senior officer. Duties and responsibilities will entail:-

- i. Prepare teaching content and conduct lectures to students to impart skills and knowledge necessary for job market, self-employment and generate income to the college

- ii. Prepare training materials and schemes of work for trainees to ensure the facilitation of effective and efficient training
- iii. Design and deliver specialized training programmes for students and farmers to enhance community development, corporate social responsibility and to generate income for the college
- iv. Carry out research under the guidance of a senior lecturer for generation of new knowledge for the college, the community and self-career development
- v. Supervise students research projects to assess their ability to apply the knowledge and skills acquired in the course of training
- vi. Conduct seminars and workshops to the community and students to disseminate knowledge and skills and generate income to the college
- vii. Supervise practical demonstrations and assessing performance of the instructors and technologists for effective and progressive training
- viii. Assess performance of students by setting and administering examinations to determine concept understanding and allow for progression of the student to the next academic level
- ix. Mark and award of grades to students for purpose of evaluation leading to final awarding of academic certificates.
- x. Participate in production of educational materials for students' self-acquisition of knowledge as per the requirements of the curriculum
- xi. Guide and counsel students in academics and social welfare to build the academic excellence and good character development of the students

Person Specification

For appointment to this grade, a candidate must have: -

- i. Bachelor's degree in any of the following disciplines: -Agricultural Engineering or equivalent qualification from a recognized institution.
- ii. Membership to a professional body
- iii. Proficiency in computer applications;
- iv. Meets the provisions of Chapter Six of the Constitution.

Lecturer Animal Production- Job Grade: BAC6 - Two (2) Post
Job Reference- LEC ANPD/BAC6/2024/05

Job Specification

This will be the entry and training grade for the Lecturer cadre. An officer at this level will work under the supervision and guidance of a senior officer. Duties and responsibilities will entail:-

- i. Prepare teaching content and conduct lectures to students to impart skills and knowledge necessary for job market, self-employment and generate income to the college
- ii. Prepare training materials and schemes of work for trainees to ensure the facilitation of effective and efficient training
- iii. Design and deliver specialized training programmes for students and farmers to enhance community development, corporate social responsibility and to generate income for the college
- iv. Carry out research under the guidance of a senior lecturer for generation of new knowledge for the college, the community and self-career development
- v. Supervise students research projects to assess their ability to apply the knowledge and skills acquired in the course of training
- vi. Conduct seminars and workshops to the community and students to disseminate knowledge and skills and generate income to the college
- vii. Supervise practical demonstrations and assessing performance of the instructors and technologists for effective and progressive training
- viii. Assess performance of students by setting and administering examinations to determine concept understanding and allow for progression of the student to the next academic level
- ix. Mark and award of grades to students for purpose of evaluation leading to final awarding of academic certificates.
- x. Participate in production of educational materials for students' self-acquisition of knowledge as per the requirements of the curriculum
- xi. Guide and counsel students in academics and social welfare to build the academic excellence and good character development of the students

Person Specification

For appointment to this grade, a candidate must have: -

- i. Bachelor's degree in any of the following disciplines: -Animal Production or equivalent qualification from a recognized institution.
- ii. Membership to a professional body
- iii. Proficiency in computer applications;
- iv. Meets the provisions of Chapter Six of the Constitution.

Lecturer Agronomy - Job Grade: BAC6 – One (1) Post

Job Reference- LEC AGRO/BAC6/2024/06

Job Specification

This will be the entry and training grade for the Lecturer cadre. An officer at this level will work under the supervision and guidance of a senior officer. Duties and responsibilities will entail:-

- i. Prepare teaching content and conduct lectures to students to impart skills and knowledge necessary for job market, self-employment and generate income to the college
- ii. Prepare training materials and schemes of work for trainees to ensure the facilitation of effective and efficient training
- iii. Design and deliver specialized training programmes for students and farmers to enhance community development, corporate social responsibility and to generate income for the college
- iv. Carry out research under the guidance of a senior lecturer for generation of new knowledge for the college, the community and self-career development
- v. Supervise students research projects to assess their ability to apply the knowledge and skills acquired in the course of training
- vi. Conduct seminars and workshops to the community and students to disseminate knowledge and skills and generate income to the college
- vii. Supervise practical demonstrations and assessing performance of the instructors and technologists for effective and progressive training
- viii. Assess performance of students by setting and administering examinations to determine concept understanding and allow for progression of the student to the next academic level

- ix. Mark and award of grades to students for purpose of evaluation leading to final awarding of academic certificates.
- x. Participate in production of educational materials for students' self-acquisition of knowledge as per the requirements of the curriculum
- xi. Guide and counsel students in academics and social welfare to build the academic excellence and good character development of the students

Person Specification

For appointment to this grade, a candidate must have: -

- v. Bachelor's degree in any of the following disciplines: -Agriculture and Biotechnology or equivalent qualification from a recognized institution.
- vi. Membership to a professional body
- vii. Proficiency in computer applications;
- viii. Meets the provisions of Chapter Six of the Constitution.

Lecturer Home Economics - Job Grade: BAC6 – One (1) Post

Job Reference- LEC HOME/C/BAC6/2024/07

Job Specification

This will be the entry and training grade for the Lecturer cadre. An officer at this level will work under the supervision and guidance of a senior officer. Duties and responsibilities will entail:-

- i. Prepare teaching content and conduct lectures to students to impart skills and knowledge necessary for job market, self-employment and generate income to the college
- ii. Prepare training materials and schemes of work for trainees to ensure the facilitation of effective and efficient training
- iii. Design and deliver specialized training programmes for students and farmers to enhance community development, corporate social responsibility and to generate income for the college
- iv. Carry out research under the guidance of a senior lecturer for generation of new knowledge for the college, the community and self-career development
- v. Supervise students research projects to assess their ability to apply the knowledge and skills acquired in the course of training

- vi. Conduct seminars and workshops to the community and students to disseminate knowledge and skills and generate income to the college
- vii. Supervise practical demonstrations and assessing performance of the instructors and technologists for effective and progressive training
- viii. Assess performance of students by setting and administering examinations to determine concept understanding and allow for progression of the student to the next academic level
- ix. Mark and award of grades to students for purpose of evaluation leading to final awarding of academic certificates.
- x. Participate in production of educational materials for students' self-acquisition of knowledge as per the requirements of the curriculum
- xi. Guide and counsel students in academics and social welfare to build the academic excellence and good character development of the students

Person Specification

For appointment to this grade, a candidate must have: -

- i. Bachelor's degree in any of the following disciplines: - Agriculture and Home Economics, or equivalent qualification from a recognized institution.
- ii. Membership to a professional body
- iii. Proficiency in computer applications;
- iv. Meets the provisions of Chapter Six of the Constitution.

Terms of Service

The post will be offered on Permanent and Pensionable Terms.

Basic Salary Scale for the Advertised Post.

Ksh. 57,120 x 2,910 – 60,030 x 3,060 – 63,090 x 3,210 – 66,300 x 3,360 – 69,660 x 3,510 – 73,170 x 3,660 – 76,830 pm.

Interested and qualified candidates are invited to submit written applications accompanied with detailed CV and copies of the relevant certificates/testimonials by Thursday, **6th February, 2024** to:

**The Principal/CEO
Bukura Agricultural College
P.O. Box 23-50105
BUKURA**

Or email to: principal@bukuracollege.ac.ke

Bukura Agricultural College is an Equal Opportunity Employer Committed to Diversity, Disability and Gender Equality. Any form of canvassing shall lead to automatic disqualification. Only shortlisted candidates shall be contacted.